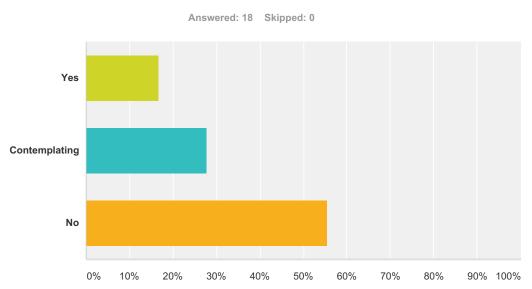
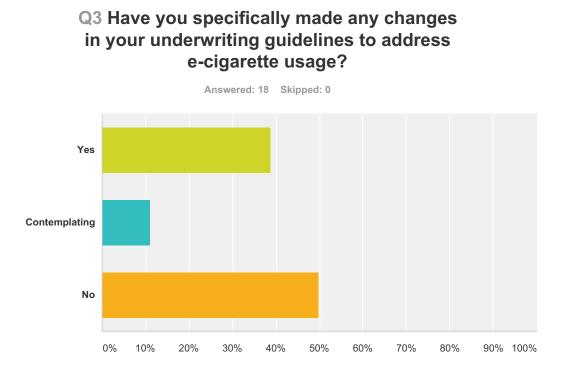


Answer Choices	Responses
Yes	44.44% 8
No	55.56% 10
Total	18

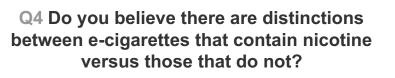
Q2 Has your company performed any specific research pertaining to e-cigarette use?

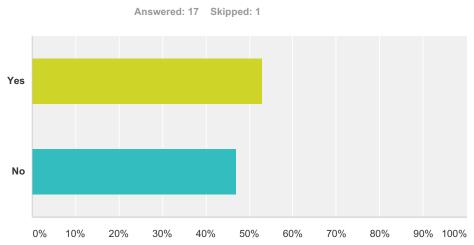


Answer Choices	Responses
Yes	16.67% 3
Contemplating	27.78% 5
No	55.56% 10
Total	18



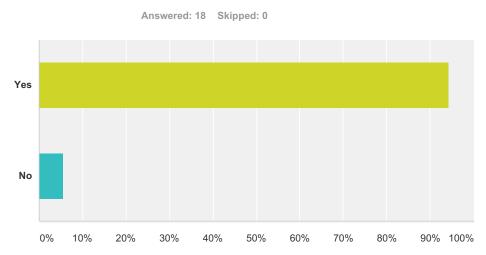
Answer Choices	Responses
Yes	38.89% 7
Contemplating	11.11% 2
No	50.00% 9
Total	18



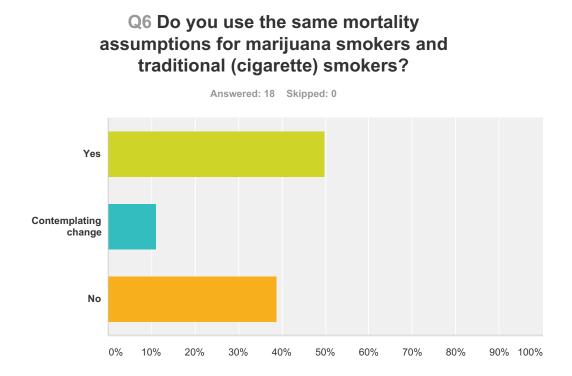


Answer Choices	Responses
Yes	52.94% 9
No	47.06% 8
Total	17

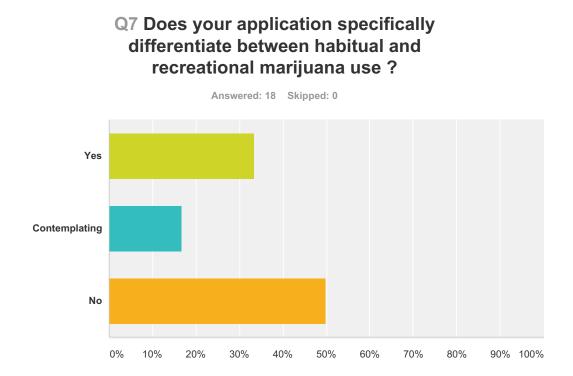
Q5 Do you consider e-cigarette use within your smoker/tobacco user guidelines?



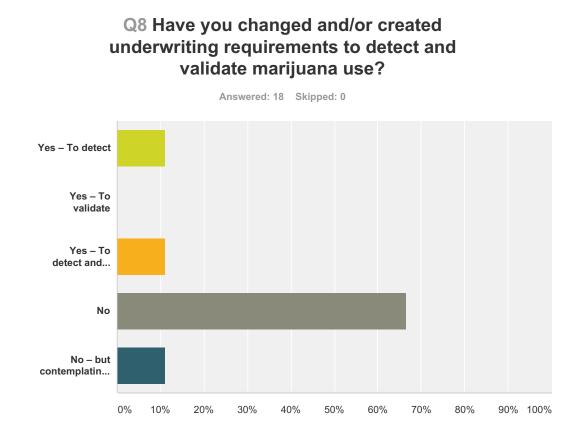
Answer Choices	Responses
Yes	94.44% 17
No	5.56% 1
Total	18



Answer Choices	Responses	
Yes	50.00%	9
Contemplating change	11.11%	2
No	38.89%	7
Total		18

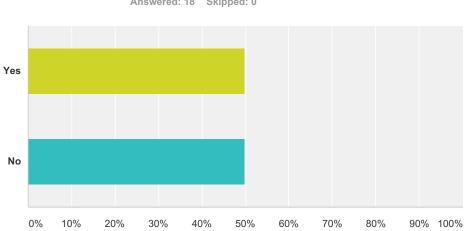


Answer Choices	Responses	
Yes	33.33%	6
Contemplating	16.67%	3
No	50.00%	9
Total		18



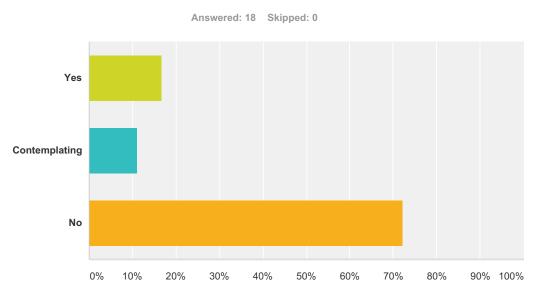
Answer Choices	Responses	
Yes – To detect	11.11%	2
Yes – To validate	0.00%	0
Yes – To detect and validate	11.11%	2
No	66.67%	12
No – but contemplating change and or addition of new requirements	11.11%	2
Total		18



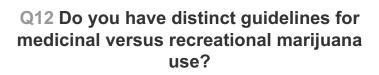


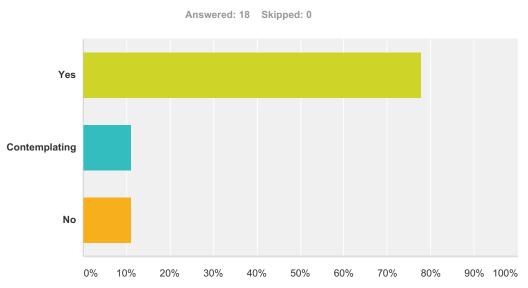
Answer Choices	Responses
Yes	50.00% 9
No	50.00% 9
Total	18

Q11 Do your underwriting guidelines vary based on amount/level of marijuana found on testing?

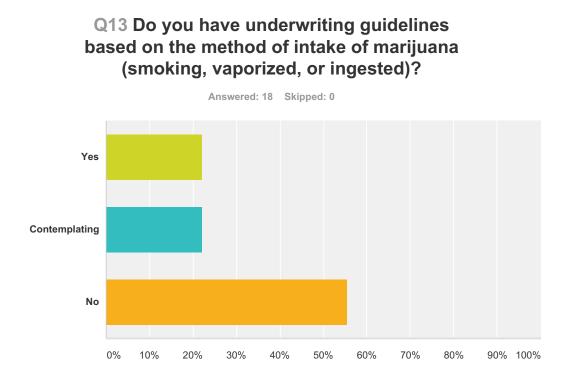


Answer Choices	Responses
Yes	16.67% 3
Contemplating	11.11% 2
No	72.22% 13
Total	18





Answer Choices	Responses
Yes	77.78% 14
Contemplating	11.11% 2
No	11.11% 2
Total	18



Answer Choices	Responses
Yes	22.22% 4
Contemplating	22.22% 4
No	55.56% 10
Total	18